

GENERAL DIRECTOR OF JSC «QIZILQUMSEMENT»

Schedule-job specifications	
Level of professional education	Requirements
Higher (Higher education in the Construction Materials Production is preferred)	Time in employment: at least 3 years in executive positions Language qualifications: mastery of languages is encouraged Presence of certificates: in the sphere of modern corporate methods of management – is encouraged

I. I. JOB RESPONSIBILITIES:

- 2.1. Management of the current activities of the company;
- 2.2. Organization and implementation of the General Meeting of Shareholders and the Supervisory Board of the company;
- 2.3. Provision of stability and efficiency of the company in order to maximize profits and the rights of shareholders.

II. TERMS OF PAYMENT, LIVING AND WORKING CONDITIONS:

TERMS OF PAYMENT:

Terms of payment, work and life are determined by the labor contract concluded with the Director-General in accordance with the labor legislation, the Charter and internal regulations of the society.

III. REQUIREMENTS TO CANDIDATES:

1. PROFESSIONAL SKILLS:

- knowledge in the field of production of construction materials;
- knowledge in economics, management and marketing,
- ability to analyze financial and economic activity of the enterprise.

2. PERSONAL CHARACTERISTICS

The responsibility, the ability to make strategic and operational decisions, the ability to build teams and to organize their work, punctuality, communication skills, initiative, creativity, experience in negotiating, ability to work under conditions of high stress.

Further information can be found in the normative documents of the company published on www.qizilqumsement.uz

Submission of documents is carried out in a paper form at the address: 100070, Tashkent, Tafakkur Str., 68A, building AK «O'zqurilishmateriallari», office №405;

For more information, call: +998712555586

Deadline for submission of documents by candidates - till 6PM, March 23, 2017. Submission of documents is carried out by the candidate or the initiator in the form of a statement, according to the following form.

**Supervisory Board of
JSC «Qizilqumsement»**

STATEMENT
of the candidate for the position of the General Director of JSC «Qizilqumsement»

Attached documents:

I hereby certify that the person proposed as a candidate:

- has a higher education in the relevant specialization;
- has a minimum of three years' work experience in the relevant field;
- in the previous three years has not acted as the sole executive body, not as a part of the collective executive body or is not the founder of the legal entity at the time of termination of licenses for carrying out such activities, for violations of licensing requirements and conditions, admitted to the fault of the person;
- does not have outstanding convictions for economic crimes or crimes against public order;
- Do not execute the functions of the sole executive body, or is a part of the collegial executive body of the legal entity at the moment of declaration as the bankrupt, and not from the date the expired two years;
- it is not in a relationship of consanguinity or affinity to the other member of the supervisory board or the head of a business entity.
- authenticity, validity and truthfulness of the information contained in the application, as well as information contained in the documents and materials attached to this statement.

The above information is true, accurate and original.

Note the position of the legal person and his signature certified by the main seal or electronic signature of a legal entity, or name, address and passport data of physical persons, is written as certified in the electronic signature.

Note:

1 With regard to applicants who are not citizens of the Republic of Uzbekistan, the initiator (or the candidate himself) further informs his known restrictions on candidates that could lead to the refusal to grant permits for employment in the territory of the Republic of Uzbekistan.

CRITERIA

ASSESSMENT OF A CANDIDATE FOR THE POST OF DIRECTOR-GENERAL JSC «QIZILQUMSEMENT»

Full name of the candidate: _____

№	ASSESSMENT CRITERIA
I. EDUCATION	
1	the presence of the bachelor's degree in an appropriate specialization *
2	the presence of a master's degree in an appropriate specialization and / or the Academy of Public Administration
3	a diploma Master's receipt of foreign education in the relevant specialization
4	presence (other than those listed in paragraphs 1-3) diploma of higher education in the relevant specialization
5	the presence of at least 2 publications for the last 3 years on the problems of the industry of building materials production
6	presence of the degree of Doctor of Science
7	availability of Ph.D. or doctoral degree in the direction of the industry of building materials production
8	existence of a document of compliance with the qualification requirements of the professional securities market, the judicial control
9	certificate of advanced training or retraining in the relevant specialty or Corporate Governance obtained in the presence of the current or previous year
II. WORK EXPERIENCE	
10	experience in management positions at the decision of the President or the Cabinet of Ministers of the Republic of Uzbekistan up to one year
	from one year to 3 years
	experience from 3 to 5 years
	5 years
11	experience in senior positions in public institutions, economic societies with the state share (except for the period specified in paragraph 10) up to one year
	from one year to 3 years
	experience from 3 to 5 years
	5 years
12	experience in senior positions in foreign countries up to one year
	from one year to 3 years
	experience from 3 to 5 years
	5 years
13	experience in leadership positions in other organizations up to one year
	from one year to 3 years
	experience from 3 to 5 years
	5 years
14	experience in senior positions in the relevant industry organizations up to one year
	from one year to 3 years
	experience from 3 to 5 years
	5 years
15	experience as a member of the Supervisory Board, the Audit Commission or an employee of the internal audit of business entities up to one year
	from one year to 3 years
	experience from 3 to 5 years
	5 years
16	experience with the implementation teaching in higher education within the current or previous academic year up to 100 hours
	in the amount of 100 to 500 academic hours
	in the amount of more than 500 academic hours
17	experience at least one year as a deputy of the Legislative Chamber or Senator
18	experience at least one year as a judicial administrator or professional securities market
III. OTHER CRITERIA	
19	presence of state awards
20	existence of universally recognized international status in the field of economics, finance, law, recognized by the legislation
21	completion of at least two foreign internships in the field of economics, finance, law,
22	existence of the letter of the Cabinet of Ministers (its Department) or the setting up of a State Commission on the feasibility of the nomination of the candidate
23	existence of a letter from a public authority or the setting up of a State Commission on the feasibility of the nomination of the candidate
24	have at least two diplomas (diplomas) issued by public organizations

*Compliance in specialization is determined by the Selection Committee

Information about activities of «Qizilqumsement» JSC

«Qizilqumsement» JSC is located not far from Navoi city, Uzbekistan. The enterprise was launched in 1977, and at the present moment it is the largest cement plant on the territory of Uzbekistan.

Estimated output of the plant amounts **more than three million tons of cement per year**. The enterprise has its own raw material base of limestone, shale-rock and diabase-pyroxenite deposits, which are located in few kilometers from the plant. Shale-rock, limestone and diabase-pyroxenite are transported from quarries to crushing plant by large dump trucks. After crushing process shale-rock, limestone and diabase-pyroxenite are transported directly to the plant by special belt conveyor.

In 70-ties at the enterprise were commissioned two processing lines with rotary kilns. In 1989 was launched the third line, provided by rotary kiln with bigger diameter and equipped by decarbonizer reactor. Productive capacity of each kiln is approximately three thousand tons of clinker per day. Raw material workshop is equipped by eight raw material mills with diameter 4.2 m and length 10.0 m with air-pass separators, "Crushing" workshop is equipped by seven clinker-grinding mills with a diameter of 4.0 m and length 13.5 m.

The following construction materials are produced at the enterprise:

- Portlandcement GOST 10178-85;
- Sulfate-resistant portlandcement RST Uz 22266-94;
- Oil-well portlandcement - GOST-15.81-96;
- Construction gravel - GOST 8267-97;
- Concrete stones for wall construction - GOST 6133-99;
- Cement blocks for step basements RST Uz 778-97;
- Concrete flagstones RST Uz 712-96.
- Construction lime - GOST 9179-77
- Concrete slabs core slabs - O'z Dst 2805: 2013

At the enterprise has been implemented quality management system in accordance with the requirements of international standard ISO-9001:2000, which is certified by RWTUV № 04100 20050368.

In 2001 at the plant was set up the production of oil-well cement, which is used for construction of oil-gas wells. At the enterprise has been implemented quality management system, fully conforming the requirements of international standards, which is confirmed by appropriate certificate.

The company has stabile operation with profits and increasing its production volumes year by year. At the same time, it is planned to enhance cement production in Uzbekistan up to 8,9 million tons by year 2020, by the way of increasing annual production by 3,5%. Cement

production specifications have been adopted by the Program of measures on provision of structural reforms, upgrading and diversification of industrial capacities at "Qizilqumsement" JSC, worth of \$30,7 mln.

From year to year production output of "Qizilqumsement" JSC is growing, from 2010 to 2014 production volume had increased more than in 1,1 times. The company has stable and profitable operation. In year 2016 at "Qizilqumsement" is foreseen receipt of total revenue (net revenue) in an amount of 1 008,6 billions UZS, net profit in amount of 82,5 billion UZS.

If you have any questions you can contact the National Committee of Competition of the Republic of Uzbekistan by phones (371)2592023, 2592138, web-site: www.gki.uz or the company "Qizilqumsement" JSC by the phones +99879 223-42-71, email: info@qizilqumsement.uz, web-site: www.qizilqumsement.uz